# NOTICE of COLLECTIVE ACTION OVERTIME LAWSUIT and OPPORTUNITY TO JOIN

## Why Did I Get This Notice?

You have been identified as an individual that worked for J. G. Wentworth Home Lending, LLC ("Wentworth") as a Loan Officer, or other mortgage salesperson ("Loan Officer") in the Westbridge, Virginia call center between \_\_\_\_ and the present. If you have received this Notice, you may be eligible to join this lawsuit.

#### What's This About?

A former Wentworth Loan Officer filed a lawsuit that seeks to recover overtime pay for working more than 40 hours in a workweek. The lawsuit claims that Loan Officers worked more than 40 hours in most, if not all, weeks; but, because they were paid on a Commission basis, they did not receive overtime pay.

You are eligible to join this lawsuit if you worked more than 40 hours in any week without receiving overtime pay or your Commission was not used to calculate your overtime pay.

Wentworth contends that it properly paid Loan Officers and contends that it does not owe any overtime wages.

This Court has not decided whether Wentworth failed to pay overtime wages. Plaintiff in this lawsuit must prove his claim at trial unless the case is settled.

#### What Can I Get?

If you join this lawsuit and the Loan Officers settle the case or win, you and the other plaintiffs may get an amount up to two times the unpaid overtime wages you and they should have received as well as attorneys' fees and costs.

## Can I be Retaliated Against?

No. It is unlawful for Wentworth or your current employer to terminate your employment or take any adverse action, as defined by the law, against you as a result of your participation in this suit.

#### How Do I Make a Claim?

If you want to join the lawsuit as a plaintiff, you can sign and join by DocuSign or fill out the attached *Consent to Join* form and mail, email or fax it to Mr. Miltenberger at the address below. It must be received in Mr. Miltenberger's office by

## What Are My Choices?

If you choose to join in this case, you will be bound by the result in this case, whether it is favorable or unfavorable. If you join the case, you will not have to pay the lawyers anything out of pocket, win or lose. Mr. Miltenberger is representing the Loan Officers on a contingency fee basis.

You may have to respond to written discovery requests, provide documents and/or provide testimony.

If you do not wish to join the lawsuit as a plaintiff, you are free to take action on your own or do nothing.

#### Can I Get More Information?

You can call the Loan Officers' attorneys at 1-817-416-5060. The call is confidential. Or write or email Mr. Miltenberger at:

Law Office of Chris R. Miltenberger, PLLC Chris R. Miltenberger, Esq. 1360 N. White Chapel, Suite 200 Southlake, Texas 76092 Phone: 817-416-5060; Fax: 817-416-5062

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